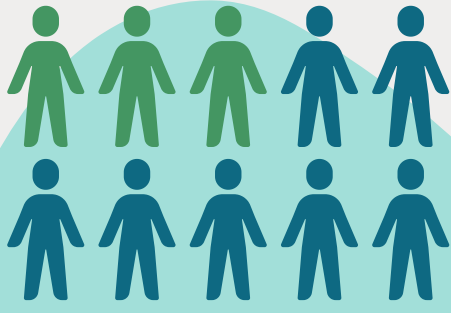


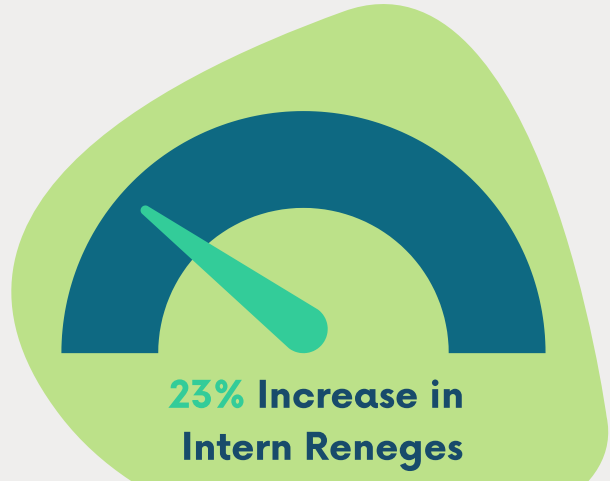
# Internship Challenges Employers Face Today

We recently surveyed a range of global employers to better understand their 2020-2021 internship program outcomes as well as current and anticipated challenges for the 2021-2022 recruiting season. Average responding company size was 14,489 employees, while 30% of the respondents were also small businesses with fewer than 100 full-time employees.



**Only 30% of Interns Convert to Full-time Hires**

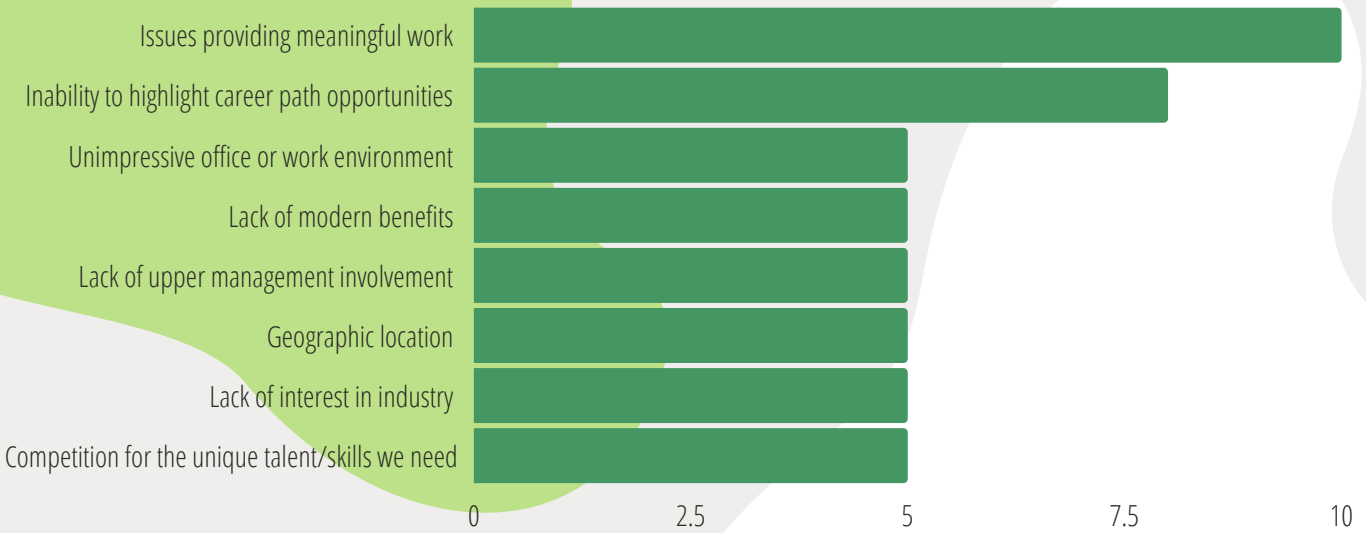
The average company's internship program size was 73 interns; however, 37% were smaller programs with fewer than 10 interns. On average across all employers, 30% of interns converted to full-time employees.



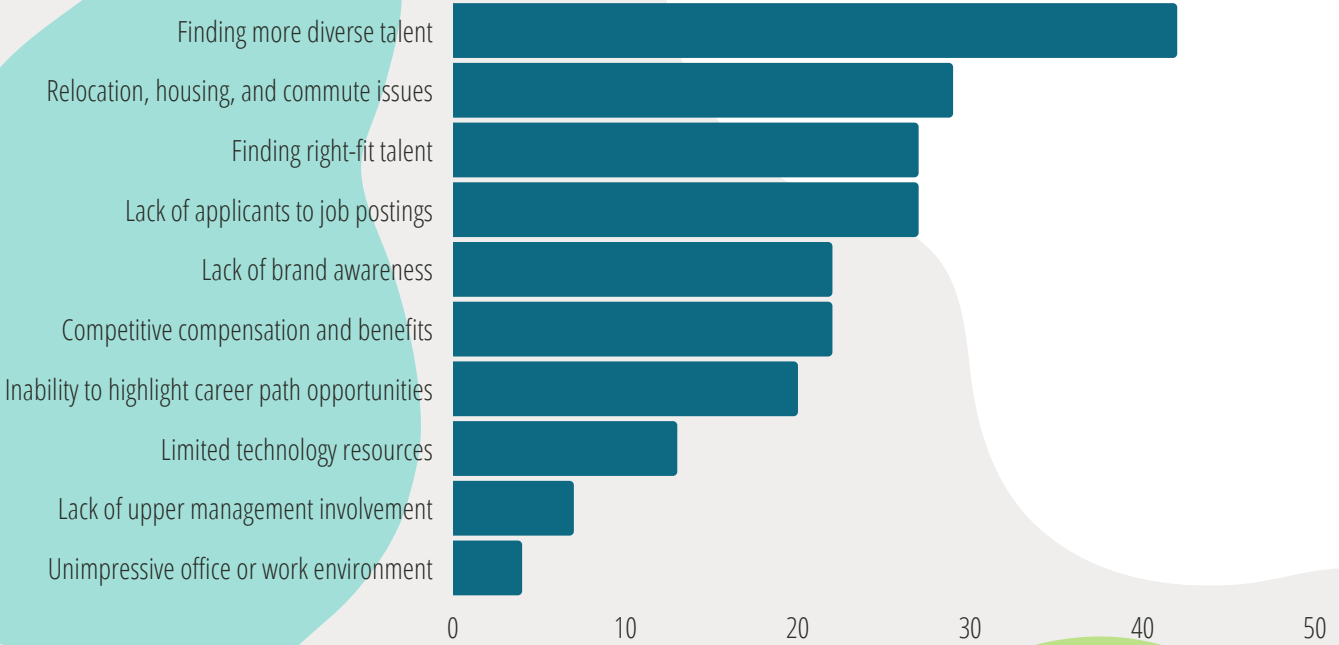
**23% Increase in Intern Reneges**

On average, 5 interns per company renege on offers per year with 23% experiencing an increase in reneges this year versus last.

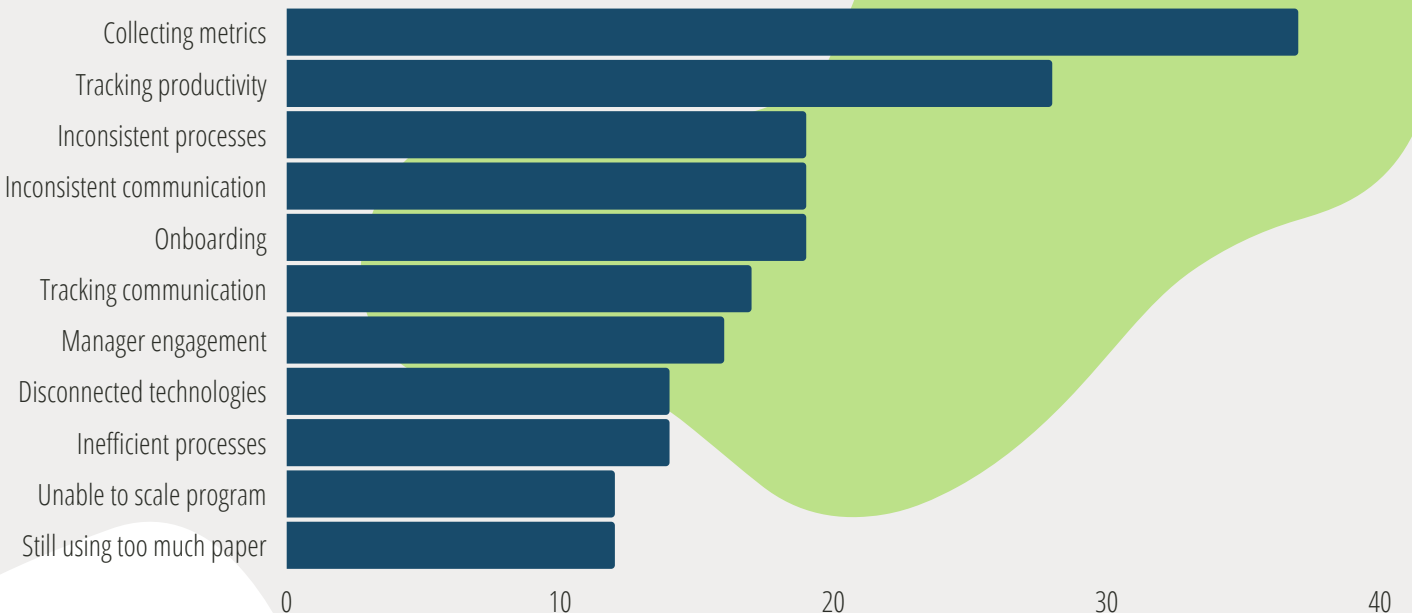
## Problems Converting Interns to Full-Time Hires



## Challenges Recruiting Interns



## Issues with Internship Program Management



Get help at [www.manageinterns.com](http://www.manageinterns.com)