

# INTERN

## MANAGEMENT SYSTEM

Powered By  GRADLEADERS

### OPTIMIZING TALENT PROGRAM MANAGEMENT FOR ALL STAKEHOLDERS



#### TALENT ACQUISITION

- Pipeline automation with QR codes
- Keep warm from offer acceptance
- Job board with applicant tracking
- Disposition of candidates across talent programs
- Customized branding
- Campus ambassador management



#### PROGRAM MANAGERS

- Batch cohort creation via API or imports
- Early cohort engagement within mobile-responsive program hub
- Community building
- Onboarding management
- Curriculum and activity collaboration
- Curated experiences and management for multiple talent cohorts



#### TA LEADERSHIP

- Manage applicants, participants, alumni, ambassadors for any talent program Real-time tracking and measurement with automated metrics delivery
- Productivity maximization with dedicated program hub
- YOY program blueprints for scale with flexibility

## ABOUT US

Powering customized software solutions for employers, higher education, workforce development, non-profits and more for 30+ years. Customers choose GradLeaders for scalable, tailored solutions and stay for unparalleled expertise and support.

## WHY CHOOSE IMS?

Leading insurance & financial services, hotel & hospitality, beverage manufacturers, biotechnology employers, just to name a few, rely upon Intern Management System to execute, scale and measure their critical global talent programs.

### WORK FLOWS

End-to-end task, activity, assignment creation and tracking for program participants, supervisors, program managers, mentors, HRBPs, and talent leaders



### COMMUNICATON

Robust outreach and feedback tools including surveys, texting, email campaigns, direct messaging, and chat channels for early and often interaction



### REPORTING

Built-in real-time metrics with data visualizations to measure and narrate every participant data point and system activity



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